INFORMATION

ACCOMMODATION—Rooms and meals will be available at Ban Righ Hall throughout the Conference.

Rates—For rooms occupied singly, with meals, $3.00 per day; for rooms shared, with meals, $2.50 per day. For the duration of the Conference the respective rates are $8.00 and $6.50.

Conference members staying at the Hotel La Salle can arrange to have lunch and dinner in Ban Righ Hall.

CAR-PARKING—Cars may be conveniently parked in the University Grounds in front of Kingston Hall opposite the Residence.

RECREATION—Arrangements may be made for golf at the Cataract Golf and Country Club.

All sessions of the Conference are private and are not open to the press.

QUEEN'S UNIVERSITY
CONFERENCE ON
INDUSTRIAL RELATIONS

Wednesday, Thursday, Friday and Saturday,
September 14-17, 1938
at
Queen's University, Kingston, Ontario
PROGRAMME

Wednesday, September 14th
Registration at Ban Righ Hall on arrival.
9.00 p.m. Chairman—J. C. Macfarlane, Legal Counsel, Canadian General Electric Company, Limited.
INDUSTRIAL RELATIONS AND THE UNIVERSITY
Principal R. C. Wallace, Queen's University.
Professor W. A. Mackintosh, Director of the School of Commerce and Administration, Queen's University.
Discussion.
10.30 p.m. Coffee in the Common Room, Ban Righ Hall.

Thursday, September 15th
9.30 a.m. Chairman—E. M. Ashworth, General Manager, Toronto Hydro-Electric System.
TRENDS IN EMPLOYER-EMPLOYEE RELATIONS
Trends in the United States
W. H. Browne, Secretary, Moore Corporation, Limited.
The Functions of an Employee's Representation Committee
J. S. Willis, Educational Director, Canada Packers Limited.
Collective Bargaining in Canada
Professor J. Finkelman, Professor of Administrative and Industrial Law University of Toronto.
Discussion.
12.45 p.m. Luncheon.
2.30 p.m. Chairman—Principal R. C. Wallace, Queen's University.
A BUSINESS MAN LOOKS AT INDUSTRIAL RELATIONS
A. B. Purvis, President and Managing Director, Canadian Industries Limited.
Discussion.
6.30 p.m. Dinner.
8.00 p.m. Chairman—E. R. Complin, Manager, Industrial Relations, Canadian Industries Limited.
INDUSTRIAL RETIREMENT PLANS
Some Fundamental Features of a Good Retirement Plan
Dr. Bryce M. Stewart, Director of Research, Industrial Relations Counselors, Incorporated, New York.
Financing the Plan
J. A. Calder, Assistant Comptroller, Imperial Tobacco Company of Canada, Limited.
The Relation of Industrial Plans to Government Schemes
Dr. W. C. Clark, Deputy Minister of Finance, Ottawa.
Discussion.
All sessions in Grant Hall
Daylight Saving Time

Friday, September 16th
9.30 a.m. Chairman—G. Hodge, Manager, Department of Personnel, The Canadian Pacific Railway Company.
MINIMUM AND FAIR WAGE LEGISLATION
Recent Developments in Ontario and Quebec
H. W. Macdonnell, Industrial Relations Department, Canadian Manufacturers' Association.
The Economic Aspect
Professor V. F. Coe, Department of Political Science, University of Toronto.
Discussion.
12.45 p.m. Luncheon.
2.30 p.m. Chairman—H. Taylor, Head of Industrial Service Department, Canadian National Carbon Company, Limited.
WAGE DETERMINATION
W. F. Cook, Industrial Relations Department, Kimberly-Clark Corporation, Neenah, Wisconsin.
Discussion.
6.30 p.m. Dinner.
8.00 p.m. Chairman—Dr. D. A. McArthur, Deputy Minister of Education for Ontario.
EMPLOYEE TRAINING PLANS
Employee Training
C. W. Foster, Personnel Manager, Dominion Stores.
Foreman Training
K. A. Burgess, Safety Engineer, Canadian Kodak Company, Limited.
Discussion.

Saturday, September 17th
9.30 a.m. Chairman—G. K. Sheils, Vice-President and Assistant General Manager, General Steel Wares, Limited.
WORK-SHARING DURING A DEPRESSION
Discussion.
1.00 p.m. Complimentary Luncheon at Cariaragui Golf and Country Club.
Speaker—Principal R. C. Wallace Queen's University.
All sessions in Grant Hall
Daylight Saving Time
INDUSTRIAL RELATIONS SECTION, QUEEN'S UNIVERSITY
Programme for Short Course in Industrial Relations
June 10-15 (inclusive), 1940

MONDAY, JUNE 10

9.00 - 9.15 a.m.
Opening - Dr. R. C. Wallace, Principal, Queen's University.

9.15 - 9.45 a.m.
SOME FUNDAMENTAL FEATURES OF A SOUND INDUSTRIAL RELATIONS
POLICY - Professor J. C. Cameron, Head of Industrial
Relations Section.

9.45 - 10.40 a.m.
Informal discussion of INDUSTRIAL RELATIONS POLICIES.

10.40 - 11.00 a.m.
Recess.

11.00 - 12.00 noon
Visit to the Industrial Relations Section Library.
Discussion - PUBLICATIONS OF INTEREST TO STUDENTS OF INDUS-
TRIAL RELATIONS - Miss Idele Wilson, Research Assistant,
Industrial Relations Section.

12.00 - 1.30 p.m.
Lunch.

1.30 - 2.15 p.m.
Introduction of subject - LABOUR SUPPLY IN RELATION TO THE
WAR-TIME NEEDS OF INDUSTRY - Mr. H. C. Hudson, General
Superintendent of Ontario Government Offices, Employment
Service of Canada, Department of Labour, Toronto.

2.15 - 2.30 p.m.
Recess.

2.30 - 3.30 p.m.
Discussion of LABOUR SUPPLY with leader.

3.30 - 4.00 p.m.
Reading, informal discussion, recreation and dinner.

8.00 - 9.00 p.m.
Introduction of subject - TRAINING PERSONNEL FOR INDUSTRIAL
OCCUPATIONS - Mr. D. McCallum, Personnel Manager, RCA Victor
Company Limited, Montreal.

TUESDAY, JUNE 11

9.00 - 10.15 a.m.
Discussion of TRAINING in small groups and preparation of
questions to be submitted to leader.

10.15 - 10.30 a.m.
Recess.

10.30 - 12.00 noon
Discussion of TRAINING with leader.

12.00 - 1.30 p.m.
Lunch.

1.30 - 3.00 p.m.
Final discussion of TRAINING with leader.

3.00 - 3.30 p.m.
Reading, informal discussion, recreation and dinner.

8.00 - 9.00 p.m.
Introduction of subject - WAGE SETTING BASED ON JOB ANALYSIS
AND EVALUATION - Mr. H. Taylor, Head, Industrial Service
Department, Canadian National Carbon Company Limited, Toronto.

WEDNESDAY, JUNE 12

9.00 - 10.15 a.m.
Discussion of WAGE SETTING in small groups and preparation of
questions to be submitted to leader.

10.15 - 10.45 a.m.
Recess.

10.45 - 12.00 noon
Discussion of WAGE SETTING with leader.

12.00 - 1.30 p.m.
Lunch.

1.30 - 3.00 p.m.
Final discussion of WAGE SETTING with leader.

3.00 - 8.00 p.m.
Reading, informal discussion, recreation and dinner.

8.00 - 9.00 p.m.
Introduction of subject - WAGE POLICY IN WAR TIME - Professor
F. A. Knox, Queen's University.
THURSDAY, JUNE 13

9.00 - 10.15 a.m.  Informal discussion of WAGE POLICY in small groups and preparation of questions to be submitted to leader.

10.15 - 10.45 a.m.  Recess.

10.45 - 12.00 noon  Discussion of WAGE POLICY with leader.

12.00 - 2.00 p.m.  Lunch.

2.00 - 3.00 p.m.  Final discussion of WAGE POLICY with leader.

3.00 - 8.00 p.m.  Reading, informal discussion, recreation and dinner.

8.00 - 9.00 p.m.  Introduction of subject - PROBLEMS IN GROUP RELATIONS - Dr. Carroll E. French, Industrial Relations Counselors, Inc., New York, N.Y.

FRIDAY, JUNE 14

9.00 - 10.15 a.m.  Informal discussion of PROBLEMS IN GROUP RELATIONS in small groups and preparation of questions to be submitted to leader.

10.15 - 10.45 a.m.  Recess.

10.45 - 12.00 noon  Discussion of PROBLEMS IN GROUP RELATIONS with leader.

12.00 - 1.30 p.m.  Lunch.

1.30 - 3.00 p.m.  Final Discussion of PROBLEMS IN GROUP RELATIONS with leader.

3.00 - 8.00 p.m.  Reading, informal discussion, recreation and dinner.

8.00 - 9.00 p.m.  Introduction of subject - EMPLOYEE WELFARE IN WAR TIME - Dr. J. G. Cunningham, Director, Division of Industrial Hygiene, Department of Health, Toronto.

SATURDAY, JUNE 15

9.00 - 10.00 a.m.  Informal discussion of EMPLOYEE WELFARE in small groups and preparation of questions to be submitted to leader.

10.00 - 10.15 a.m.  Recess.

10.15 - 11.45 a.m.  Discussion of EMPLOYEE WELFARE with leader.

11.45  Closing address - Dr. R. C. Wallace, Principal, Queen's University.