



## GLOBALIZATION

Work without borders.

Attract, develop, engage and retain future talent.



Cultivate strategic allies and partnerships for mutual growth.



**Forces** and **Capabilities** coming together to create organizations that are **Relevant, Sustainable** and **Successful**



## KNOWLEDGE ERA

Knowledge is the new competitive edge in a specialized world.



Build and nurture structures, teams, values, strategies and leadership to support the new world.

## MILLENNIALS

50% of your global workforce by 2020.



## TECHNOLOGY

Big data enables lightening-speed engagement and decision making.