

85 YEARS OF HISTORY

AT A GLANCE

DID YOU KNOW?

- The term “Industrial Relations” became widely used during World War II due to the growth of war-time industries
- Collective bargaining was first recognized in 1937, following a strike by the United AutoWorkers at the GM plant in Oshawa, Ontario.
- James Richardson & Sons was the first funder of the IRC, giving \$1,000 a year for five years (‘To Serve and Yet Be Free’, Vol II, Frederick Gibson, p. 150)
- Over the years, more than 15,500 participants have enrolled in our programs!



The Annual White Collar Personnel Seminar is held at Queen’s.

The Don Wood Visiting Lectureship in Industrial Relations is established to honour the former Director (1960-85) and bring prominent leaders to campus.

The IRC celebrates its 50th anniversary.

The IRC expands to offer a wider range of Human Resources and Labour Relations programs, and becomes the first institution to offer advanced practitioner education in Organization Development.

Certificates in Human Resources, Labour Relations and Organization Development are introduced.

The IRC introduces two important national surveys: An Inquiry into the State of HR in Canada, and An Inquiry into the State of Labour Relations in Canada.



The pandemic results in programs being delivered virtually for the first time.

The IRC staff begin to work from home for a two-year period.

